

# Janet V. Kennedy-Jacobs, The Church Business Consultant®

Serves as a Church Business Consultant and Clergy Tax and Compensation Planning Specialist with the main goal to enlighten churches and clergy on the IRS compliance requirements that surfaced in 1985 when churches became subject to social security and Medicare. Since that time she has been on a mission to bring information to churches and clergy so as not to perish due to a lack of knowledge. It is a ministry and a business.

Over the years, she has designed and taught clergy compensation compliance and administration to clergy at CUTS, Phila., PA (Center for Urban Theological Studies); Manna Bible College; The National Association of Black Evangelicals; E.C. Reems Women's Ministries, Oakland, CA; served as Commissioner on Church Stewardship for the NJ General Baptist Convention (approx. 400 churches) and as accountant for the Bethany Baptist Association. Reached thousands via weekly broadcast throughout the Delaware Valley on radio station WTMR for 10 years; traveled to Malawi, Africa to teach biblical principles to a group of churches and clergy. Serves as Board member of the Nazarene Community Development Foundation, Inc.; NJ Notary Public; Registered with the US Department of Trademark Office as **The Church Business Consultant®**

Proficient in the nuances of clergy income taxes and clergy compliance compensation packages. Served many churches in the preparation of church payroll; 501{c} {3} applications; church compliance audits, etc. Prepared several easy to read and understand compliance publications based on IRS and statutory procedures that affect churches & clergy.

- Newsletters: Contributor to newsletters on compliance issues for churches and clergy
- Responsibilities of the Church Trustee
- Donor Substantiation and Reporting
- IRS Form W 9 Procedure
- Church Internal Controls
- Church Musician Contract

Most recently (2015), published the **Church Responsible Party Procedure Manual** as a reference and teaching tool for church trustees in response to a relatively recent IRS requirement for all organizations (including churches) to register a responsible party for direct contact. Also (in contract) to launch the **National Association of Church Trustees (NACT)** a membership association to assist church trustees in awareness of the statutory responsibilities relative to their position.

Ms. Kennedy-Jacobs contributes is currently in contract to publish a professional dissertation on why so many Black churches and clergy are still out of compliance with regulations entitled "What Gives the Government the Right to Involve Itself in Church Affairs? Contributing columnist

The ministry emphasis of service is to provide churches and clergy with compliance procedures through publications and conferences so as not to perish due to a lack of knowledge. We do this by researching existing tax laws which many perceive as a hindrance toward the mission of the church but we show how adherence to the laws of the land can be a blessing. **"There is still separation of church and state".**

**Mrs. Kennedy-Jacobs** is a graduate of Rutgers University, with BA in Business Administration and has served 10 years in the corporate arena as a Business Systems Financial Analyst and Financial Officer. She is a mother, grandmother and married to her best friend and supporter, Deacon Victor L. Jacobs. Both attend the First Nazarene Baptist Church, Camden, NJ where Rev. Dr. Dyheim T. Watson, Sr. is the senior pastor.

## **Church Administration Resources**

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